

Smoke Free Policy

It is the policy of La Porte County Public Library to comply, in all respects, with the Indiana Clean Indoor Air Law. Therefore, effective July 1, 2012, La Porte County Public Library shall be entirely smoke free.

Additionally, effective July 1, 2012 the use of all tobacco products, including chewing tobacco, is banned from the La Porte County Public Library.

Smoking is prohibited in all enclosed areas within the La Porte County Public Library System, without exception. This includes all public and private areas, conference and meeting rooms, offices, hallways, lunchrooms, stairs, restrooms, supply rooms, mechanical rooms, and all other enclosed facilities. Smoking is also prohibited in library vehicles.

Smoking is also prohibited on the library premises at any location within eight (8) feet of a public entrance to any of the Library's buildings. Smoking is prohibited along any pathway or walkway leading to or from library entrances. Smoking is also prohibited at any picnic table and in any of the grassy areas or the parking lots of the Library.

For purposes of this policy, the term smoking means carrying or holding of a lighted cigarette, cigar, pipe, or any other lighted smoking equipment or paraphernalia, or the inhalation or exhalation of smoke from any lighted smoking equipment or paraphernalia.

Signage will be posted to advise all persons of this policy. All ashtrays and other smoking paraphernalia will be removed from the premises.

All current and prospective employees of the Library will be informed of the smoking prohibitions. Employees who fail to comply with this policy will be subject to disciplinary action up to and including termination of employment. The Library will not discharge, refuse to hire, or unlawfully retaliate against an individual for reporting a violation of the Indiana Clean Indoor Air Act or for exercising any right or satisfying any obligation under that law.

Visitors to the Library who fail to comply with this policy may be subject to the suspension of their library privileges and/or prohibited from visiting library property. Vendors who fail to comply with this policy may suffer a cancellation of their contract. Individuals who violate this policy will be informed they need to stop smoking and if they refuse, they will be removed from the premises. Law enforcement will be called as needed.

Adopted this day, May 31, 2012, La Porte County Library Board of Trustees